

JOIN OUR TEAM!

Cognition+

www.gocognition.com

Senior Accountant

About Cognition+

Cognition+ is a team of talented and dedicated people on a mission to deliver transformative digital solutions to insurance companies of all sizes. In addition to a fully customizable Enterprise Insurance Management Platform, Cognition+ offers on-demand support, connectivity, cybersecurity, and development services. Founded in 1993, we have gained a deep understanding of our client's business needs and challenges and have invested in R&D to build the next-generation of insurance technology solutions.

With a focus on teamwork, commitment, and trust, we know it takes people with diverse perspectives, ideas, and cultures to make a company succeed. We believe that hiring the best talent will lead to the creation of better products and services to keep our clients on the leading edge. If you are looking for a challenging opportunity for your work to make a lasting impact and your career to grow then we want to meet YOU!

Why Choose Cognition+

- Competitive compensation package including benefits, group RRSP and incentive plan;
- Flexible work hours that offer work/life balance;
- Opportunity to learn, grow and innovate;
- Friendly and supportive team environment; and,
- Opportunity to provide your input into making this organization successful.

The Role

We are looking for a talented, engaged individual who is working towards their CPA designation and looking to further grow their skillsets in a dynamic, growing software development company. This position will report directly to the Chief Financial Officer and work closely with our Staff Accountant. This individual will be responsible for assisting the team with day to day processing of financial information and month end financial statements. This role will also assist the Finance Team with financial analysis on variances to budget and assist with the overall budget preparation.

This position can be performed from our office in London Ontario or remotely within Canada. Remote based employees may occasionally be asked to travel to our office for meetings or team building events.

Role Responsibilities

- Day to day processing of financial information in accounting system;
- Month end financial statement preparation including balance sheet, income statement, contribution margin reports, budget to actual monthly reports;
- Regular financial reporting which includes analysis, highlighting issues and forecasting;
- General ledger balancing and variance analysis;
- Managing accounts receivable, including invoicing and collections management;
- Processing accounts payable invoices and payments;
- Month-end bank and credit card reconciliations;
- Assisting with bi-weekly payroll processing;
- Regulatory and compliance reporting such as HST remittances;

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- Software licensing and support procurement and renewals;
- Assisting with preparation for internal and external audits, working with management and auditors as required;
- Assistance with the preparation of annual budget;
- Assist with review of internal controls over financial information; and
- Assisting with special projects as required.

Required Qualifications & Skills

- A minimum of 3-5 years' experience working in an accounting environment working on financial reporting and compliance, preparation of annual and multi-year budgets including financial analysis as required;
- A University degree in business accounting or a related field with a CPA designation or working towards Designation;
- Strong computer skills in Microsoft Programs such as Excel, Word and PowerPoint; and
- Knowledge of accounting software, specifically Quickbooks or similar accounting software packages.

Nice To Have

- Knowledge of Confluence and JIRA software programs.

APPLY NOW

Interested candidates are encouraged to apply online at
www.gocognition.com/join-us/

Equal Employment Opportunities

Cognition+ is committed to employment equity and welcomes diversity. We encourage applications from qualified individuals from all backgrounds.

Cognition+ provides accommodations to applicants with disabilities throughout the hiring process. If you require accommodation, please contact Human Resources at hr@gocognition.com or call 519-432- 8553 ext. 362.

We thank all applicants for their interest in this position, however, only qualified candidates will be contacted for the next steps in the process.