

JOIN OUR TEAM!

Cognition+

www.gocognition.com

Database Developer

About Cognition+

Cognition+ is a team of talented and dedicated people on a mission to deliver transformative digital solutions to insurance companies of all sizes. In addition to a fully customizable Enterprise Insurance Management Platform, Cognition+ offers on-demand support, connectivity, cybersecurity, and development services. Founded in 1993, we have gained a deep understanding of our client's business needs and challenges and have invested in R&D to build the next-generation of insurance technology solutions.

With a focus on teamwork, commitment, and trust, we know it takes people with diverse perspectives, ideas, and cultures to make a company succeed. We believe that hiring the best talent will lead to the creation of better products and services to keep our clients on the leading edge. If you are looking for a challenging opportunity for your work to make a lasting impact and your career to grow then we want to meet YOU!

Website: www.gocognition.com

Why Choose Cognition+

- Competitive compensation package;
- Flexible work hours that offer work/life balance;
- Opportunity to learn, grow and innovate;
- Friendly and supportive team environment; and,
- Opportunity to provide your input into making this organization successful.



The Role

We are looking for a highly motivated and results-oriented individual to join our Database Team. The Database Developer will be responsible for providing operational database services to internal and external clients, optimizing our enterprise software solution, and supporting our migration to the cloud. This role requires a service-oriented mentality, high sense of ownership of the tasks assigned and requests received, and a focus on managing and resolving issues within a team-based environment.

This position can be performed from our office in London, Ontario or remotely within Canada. Remote-based employees may occasionally be asked to travel to our office for meetings or team building events.

Role Responsibilities

- Support and develop solutions in both on premise and cloud environments;
- Design and maintain SQL and NoSQL databases for new and current software applications;
- Develop schemas, tables, stored procedures, and deployment packages;
- Design, develop and maintain Data Fabric solutions;
- Provide database support to cross-functional teams across the company;
- Fix customer issues;
- Conduct testing and analysis;

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- Collaborate with senior team members to design migration solutions, including development of specifications to ensure quality;
- Create and maintain key documentation; and
- Perform other job-related duties as assigned.

Required Qualifications & Skills

- A minimum of three years' Relational Database Management System (RDBMS) experience;
- A Bachelor's Degree or Diploma in Computer Science or equivalent education, and/or experience;
- Strong SQL and PL/SQL skills;
- Strong database analysis and design skills;
- Proven diagnostic, analytical and problem solving skills;
- Strong attention to detail;
- Experience with SQL tuning;
- A demonstrated familiarity with current software industry trends and technologies (particularly around Database Management); and
- Strong written and verbal communication skills.

Nice To Have

- Experience as a Database Administrator (DBA);
- Oracle Cloud (OCI) experience;
- Experience with the following technologies:
 - Oracle and PostgreSQL RDBMS;
 - Linux/Unix scripting;
 - Docker; and
 - Operating Systems (Windows/Red Hat).
- Data Fabric experience;
- Skills in database performance tuning, diagnostic tools and techniques; and
- Insurance business knowledge.

APPLY NOW

Interested candidates are encouraged to apply online at

www.gocognition.com/join-us/

Equal Employment Opportunities

Cognition+ is committed to employment equity and welcomes diversity. We encourage applications from qualified individuals from all backgrounds.

Cognition+ provides accommodations to applicants with disabilities throughout the hiring process. If you require accommodation, please contact Human Resources at hr@gocognition.com or call 519-432- 8553 ext. 362.

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We thank all applicants for their interest in this position, however, only qualified candidates will be contacted for the next steps in the process.

