



Farm Mutual Re

Collaborate. Empower. Succeed.

Team Leader, Underwriting Quality, Property/Casualty

Farm Mutual Re Cambridge, Ontario, Canada (Hybrid)

Join our Canadian reinsurance company and experience the passion it takes to empower and advance our mutual insurance community!

We currently have an incredible opportunity for a Team Leader, Underwriting Quality for property and casualty within our Underwriting and Loss Control Programs Department.

Within this exciting position, you will expand your technical expertise by building a deep understanding of primary and reinsurance underwriting strategies, including loss control risk management. You will be empowered to lead an underwriting team conducting quality reviews. As a liaison between Farm Mutual Re and our mutual members, you will collaborate in the development of underwriting best practices and execute initiatives to help Farm Mutual Re and the Mutual Community thrive!

The Role:

This role has responsibility for leading the underwriting quality team. The team provides internal reinsurance control by conducting underwriting audits on the underlying members' primary portfolios to identify financial risk to the reinsurance program. The incumbent sets team procedures and builds relationships with internal and external interested parties to influence the adoption of underwriting best practices and support the mutual community in achieving long-term business success.

The job is hybrid and may involve infrequent travel to our mutual members.

As the successful candidate, you will:

- Manage an end-to-end underwriting audit cycle process to achieve goals and service standards,
- Lead initiatives to improve profitability by converting audit findings into actional plans that influence members to embed underwriting best practices into their operations,
- Provide technical underwriting guidance to the team, membership and other interested parties,
- Seek synergies with Reinsurance Underwriting, Loss Control, Technical Development and the Ontario Mutual Insurance Association to influence consistent underwriting practices throughout the mutual community,
- Support the delivery of underwriting programs, including Portfolio Management and member consultations.



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Your Skills and Qualifications:

- Strong technical knowledge with 7+ years of underwriting complex commercial or agriculture and residential classes, with preference for corporate underwriting experience,
- Prior experience in a supervisory or management role is preferred.
- A post-secondary education is required, preferably in business or a related discipline.
- Completion or working towards a professional designation such as the CIP/FCIP.
- Strong organizational, analytical and problem-solving skills, and the ability to prioritize competing demands and projects.
- Excellent communication skills (written and verbal) along with exceptional interpersonal skills to develop deep-rooted relationships, influence change and exhibit a collaborative leadership style, and
- Demonstrates a complement of product, pricing, and underwriting knowledge in decision making.

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2023 as well as one of Canada's Greenest Employers 2023, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves.

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our Employment Application found on our Careers page.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all as well as to providing accommodations and achieving a barrier-



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free workplace. Should you require an accommodation to participate in our recruitment process, please contact recruitment@farmmutualre.com.