



Farm Mutual Re
Collaborate. Empower. Succeed.

UNDERWRITING SPECIALIST

Join our Canadian reinsurance company and experience the passion it takes to empower and advance our mutual insurance community!

We currently have an amazing opportunity for an Underwriting Specialist within our Underwriting and Loss Control Programs Department. Within this exciting position, you will be empowered to mitigate risk through the analysis, development and submission of underwriting best practices and executing internal underwriting initiatives. You will collaborate with internal departments and our membership to provide underwriting best practice solutions to support the mutual community succeed.

The Role:

The Underwriting Specialist is responsible for providing underwriting solutions internally and to membership. You will provide technical expertise, guidance, support, mentoring and training for all lines of business to internal staff, member companies, and partners. You will analyze and assess information, monitor the external environment, identify trends, and develop underwriting best practices, guidelines, product, risk selection, and rating to support membership underwriting strategies and foster long-term profitability.

As the successful candidate, you will:

- Assess reinsurance underwriting audit findings, create actionable plans and deliver underwriting best practice solutions to improve reinsurance profitability.
- Design, develop, and recommend best practice underwriting guidelines and resources.
- Prepare and deliver education and training sessions.
- Identify and analyze portfolio performance by evaluating exposures written and loss experience as part of portfolio management.
- Assist in the delivery of the commercial strategic framework, portfolio management, risk selection, and rating consultations
- Support implementation and maintenance of underwriting programs provided through third party vendors.
- Utilize project, change, and time management processes, and follow procedures and plans to deliver services within deadline and/or operational service standards,

Success Factors:

- Extensive technical knowledge having 7 to 10 years experience, preferably in property and casualty underwriting lines of business.
- A post-secondary education is required, preferably in business or a related discipline.
- Completion or working towards a professional designation such as the CIP/FCIP.



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- Ability to work independently, self-motivated, with the ability to take initiative in an unstructured environment, exercise independent judgement, function with minimal supervision, and influence positive change
- Strong ability to develop positive working relationships with peers, leaders and member company contacts.
- Excellent organizational, analytical, interpersonal skills, and the ability to prioritize competing demands and projects.
- A high level of accuracy and attention to detail; high proficiency in business writing and communication.
- High proficiency in Microsoft Office (Excel, Word, PowerPoint).
- Experience with business intelligence software and reports.
- Creative and innovative contributing to excellent problem-solving abilities.
- Demonstrates a complement of product, pricing, and underwriting knowledge in decision making.

Join Our Team!

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada and the United States.

We are more than a reinsurer! We build deep-rooted relationships that drive trust and success. Our relationships are the foundation that help us empower and advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and business partners.

At Farm Mutual Re, not only are we invested in the success of our mutual community, but we believe that our employees are our greatest asset. Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Flexibility and work life balance are key, that's why we have enabled our employees to work in a hybrid environment. Our employees enjoy perks that include complimentary access to an on-site gym, a schedule of both virtual and in-person fitness classes and wellness programming, including a Wellness Coach. Our culture is supportive of achieving a balanced, healthy, and family-oriented lifestyle.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our [Employment Application](#).

Farm Mutual Re is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation to participate in our recruitment process, we will support you by considering your individual accessibility needs.



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In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all, regardless of race, colour, religion, gender, gender identity, sexual orientation, national origin or age.