



Farm Mutual Re

Collaborate. Empower. Succeed.

PROPERTY & CASUALTY REVIEW UNDERWRITER

Join our Canadian reinsurance company and experience the passion it takes to empower and advance our mutual insurance community!

We have a unique opportunity for a Property & Casualty Review Underwriter within our Product Services Department. Within this exciting position, you will be empowered to conduct reinsurance property & casualty audits on all lines of business and challenged to think outside the box in the development of underwriting practices and guidance solutions. You will take initiative to provide recommendations, build relationships, and conduct research to develop and enhance best practice underwriting guidelines.

The Role:

The P&C Review Underwriter is responsible for conducting reinsurance underwriting audits remotely &/or on-site, using an established review method, reviewing a pre-determined number of policies. This role reports on significant findings, assist to identify trends, and make recommendations on best practice underwriting disciplines. They also support in the creation and delivery of best practice underwriting guidelines to support Members' primary underwriting strategies enabling membership growth and profitability.

As the successful candidate, you will:

- Conduct reinsurance underwriting audits in a timely, efficient, and objective manner.
- Support the creation and evolution of best practice underwriting guides.
- Support the analysis of profitability root causes, patterns, or trends to assist with the development of underwriting resources.
- Within business context, show initiative to identify, analyze, and solve problems.
- Contribute and maintain the integrity of the information data sources.

Success Factors:

- Strong technical and industry knowledge having seven (7) or more years of P&C underwriting experience.
- A post-secondary - education is required, preferably in business or a related discipline.
- Completion or working towards a professional certification such as the CIP/FCIP.
- Proven success and solid ability to conduct underwriting audits for different lines of business including residential, farm, and commercial related to Property and Casualty.
- Strong ability to develop positive working relationships with peers, project members and member company contacts.
- Ability to work independently, self-motivated, with the ability to take initiative in an unstructured environment, exercise independent judgement, function with minimal supervision, and influence positive change.



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- Excellent organizational, analytical, interpersonal skills, and, the ability to prioritize competing demands and projects.
- A high level of accuracy and attention to detail; high proficiency in business writing and communication.
- High proficiency in Microsoft Office (Excel, Word, PowerPoint). Experience with business intelligence software and reports.
- Creative, and innovative contributing to excellent problem-solving abilities.
- Demonstrates a complement of product, pricing, and underwriting knowledge in decision making.

Join Our Team!

Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability and other risks originally accepted by insurance companies operating principally in Canada and the United States.

We are more than a reinsurer! We build deep-rooted relationships that drive trust and success. Our relationships are the foundation that help us empower and advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and business partners.

At Farm Mutual Re, not only are we invested in the success of our mutual community, but we believe that our employees are our greatest asset. Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Flexibility and work life balance are key, that's why we have enabled our employees to work in a hybrid environment. Our employees enjoy perks that include complimentary access to an on-site gym, a schedule of both virtual and in-person fitness classes and wellness programming, including a Wellness Coach. Our culture is supportive of achieving a balanced, healthy, and family-oriented lifestyle.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our [Employment Application](#).

Farm Mutual Re is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation to participate in our recruitment process, we will support you by considering your individual accessibility needs.

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse and inclusive work environment for all, regardless of race, colour, religion, gender, gender identity, sexual orientation, national origin or age.