



**Farm Mutual Re**

Collaborate. Empower. Succeed.

## ACTUARIAL ANALYST

**Join our Canadian reinsurance company and experience the passion it takes to empower and advance our mutual insurance community!**

We currently have an amazing opportunity to join one of Kitchener/Waterloo's top employers in the role of Actuarial Analyst within our Actuarial department. In this exciting position, you will have the opportunity to join a culture that prides itself on being honest, transparent, believes in delivering their promises, and is committed to doing what is right.

### The Role:

As an Actuarial Analyst with Farm Mutual Re, you will assist the Assistant Vice-President, Actuarial in developing reinsurance pricing methodologies to support company reinsurance products and contribute to profitability improvements. Additionally, you will develop capital allocation and return, and analyze company exposures to achieve a highly diversified portfolio.

Responsibilities for this role will include:

- Developing and reviewing rating models for major lines and other business segments.
- Performing internal data validation to ensure accuracy of the information used in Pricing/Planning.
- Periodically reviewing performance against targets, performing root cause analysis and contributing to recommendations for remedial action to address the underlying issues.
- Developing reports to track technical rate deviations.
- Assisting with the development and reviewing the rate monitoring process.
- Performing profitability studies for segments of interest.
- Researching external benchmarks for dealing with low credibility lines.

### Your Skills and Qualifications:

- Bachelor's degree with Mathematics and Statistics is required
- A minimum of 2 to 3 years of prior experience in actuarial pricing
- Working towards ACAS designation is preferred
- P&C (re)/insurance experience preferred
- Strong communication and documentation skills
- Strong data and statistical analysis skills
- Proficiency in spreadsheet software, database query software



## Farm Mutual Re

Collaborate. Empower. Succeed.

### Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2022 as well as one of Canada's Greenest Employers 2022, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves. Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, a ping-pong table, and mini massages as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

### How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our [Employment Application](#).

***In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all, regardless of race, colour, religion, gender, gender identity, sexual orientation, national origin, or age.***

***Farm Mutual Re is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation to participate in our recruitment process, we will support you by considering your individual accessibility needs.***