

Career Opportunity: Algoma Division Lead

About IMIG

Integrated Mutual Insurance Group (IMIG) is excited to announce the recruitment of its Algoma Division Lead. IMIG is the amalgamation of the Algoma Mutual Insurance Company founded in 1899, and the Dufferin Mutual Insurance Company founded in 1895. Algoma and Dufferin will maintain their long-standing brands operating as the Algoma and Dufferin divisions of IMIG. It is anticipated additional Ontario mutual insurers may wish to join IMIG in the years to come, given its unique proposition of operating on a divisional basis, respecting brand equity, and a strong focus on policy holders.

We Offer...



Competitive Compensation



Comprehensive Benefits



Defined Benefit
Pension Plan



Paid Training



Career Growth Opportunities

The Role

Reporting to the IMIG President & CEO, the Algoma Division Lead will oversee underwriting, claims, risk inspection, compliance, and sales & marketing functions across IMIG's Algoma division, leading the approach to proactively identifying, managing, documenting, and minimizing the risk of loss to policy holders.

You will...

- Enable Algoma's insurance operations teams in the development, implementation, and maintenance of documented and auditable processes, procedures, guidelines, and regulatory compliance to ensure policy holder engagement, satisfaction, and fairness
- Set the tone, direction and metrics for Algoma's underwriting, loss control, claims, compliance, sales & marketing, and information systems performance aligned with culture and strategy objectives
- Ensure division-based underwriting profit within controllable factors through rate, product, loss control, and enhanced data and analytics capabilities
- Develop, prepare, and monitor operating budgets collaboratively with the Algoma Division Accounting & Finance Lead
- Monitor industry performance metrics and emerging trends and opportunities, supporting innovation, adoption, and learning to enable long-term success across divisional and IMIG insurance functions
- Undertake research and development activities in support of culture and strategy objectives, leveraging technological innovation to enhance organizational capabilities, profitability, and long-term sustainability

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You have...

- University / college degree or diploma in a business-related discipline, or equivalent or greater experience gained in financial services or insurer related settings
- 7+ years experience in demanding professional roles and 3+ years in management
- FSRA and OMIA status in good standing, or near term achievable
- Insurance designation such as a CIP an asset
- An outgoing and positive approach in aligning functional insurance units and their respective outputs

You want...



Peaceful, Small-Town Charm



Natural Beauty & Outdoor Recreation



Affordable Housing¹



Vibrant Arts & Culture

Looking for a fresh start in a beautiful, welcoming community? Just off Hwy 17 between Sudbury and Sault Ste. Marie, Thessalon offers affordable living, a low crime rate, and stunning natural surroundings on the shores of Lake Huron. With essential services, vibrant local arts, and year-round outdoor recreation, it's the perfect place to live, work, and enjoy a peaceful lifestyle and a rewarding career.

Join a close-knit community where work-life balance truly exists. Apply now and discover life in Thessalon!

To apply...

Submit your resumé and cover letter in confidence to Holly at IMIGcareers@engagehr.com.

IMIG welcomes applications from all qualified candidates and will accommodate applicant needs through all stages of the recruitment and selection process. If you require any accommodations during the application process, please let us know.

¹ Homes for sale in Thessalon average \$340,600 on MLS® (May 2025).