



With over 145 years of property & casualty insurance experience, **Heartland Farm Mutual** strives to be the Best Farm Mutual. Heartland offers automobile, property and farm insurance to more than 50,000 people in Ontario. We are courageous. Our team is talented and dedicated, challenging the norm and striving to be better every day. People come first at Heartland. As a result, our focus is on relationships. It's all about delivering a genuine customer experience. We have a team of solution-oriented problem solvers providing expertise on our home, farm, commercial and auto products. We are currently recruiting for the role of:

### **Data Scientist – Waterloo**

#### **What you can expect from this role...**

Reporting to the Manager Actuarial Services, you will play a key role in contributing to the pricing and execution of insurance projects using data models and innovative approaches. If you're a data scientist, statistician, mathematician or actuary who is passionate about modelling and analytics, this is a great opportunity to learn how raw data is transformed into meaningful business solutions.

#### **What you will do...**

- Create databases and use statistical software to prepare and analyze data used in pricing, modelling, profitability analysis and other diverse P&C insurance applications
- Understand and effectively utilize Heartland's policy admin and claims systems and their underlying data structures.
- Communicate findings in a way that "speaks" to the business stakeholders
- Respond to various data and reporting requests from business stakeholders

#### **What you will bring...**

- University degree (Actuarial Science, Mathematics/Statistics, Data Science or a related discipline).
- A minimum of 2 years experience in a data analysis role, preferably with P&C insurance exposure or a significant educational background in a related discipline.
- Proficiency with SAS and SQL
- A working knowledge machine learning techniques like Emblem (GLM), GAM, Neural Networks, Decision Trees would be an asset.
- Demonstrated strength in oral, written and presentation communication skills.
- Proven ability to work independently and as part of a team.

#### **What we offer...**

- A company that truly values integrity, respect, professionalism, transparency, forward thinking, community and environment.
- Ongoing skills development with subsidies for tuition and professional accreditation.
- A defined Incentive Plan where commitment to excellence is financially rewarded.

*If you have the qualifications we are seeking and would thrive in a work environment where you are valued and respected, please apply on the company website:*

<https://can62e2.dayforcehcm.com/CandidatePortal/en-US/heartland/Posting/View/691>

*Accommodations are available on request for candidates taking part in all aspects of the selection process. (Only qualified candidates please. No phone calls. No agencies.)*

***A Place Where YOU Can Make a Difference! Proudly Canadian. Mutually Owned.***