



Farm Mutual Re
Collaborate. Empower. Succeed.

HEAD, TECHNICAL INNOVATION

Join our Canadian reinsurance company and help us empower and advance our mutual insurance community!

Farm Mutual Re is currently seeking a Head, Technical Innovation to join our Innovation group, inspiring Farm Mutual Re to become the global reinsurer of choice. With a strong understanding of how to manage innovation technology and engage in external partnerships, this individual will manage the innovation technology process, delivering minimum viable products (MVPs) and proof-of-concepts (POCs) that have potential for scale. The successful candidate understands how to make decisions to test and explore new technologies, leverages the external digital technology environment, and can create effective processes to engage in external partnerships.

The Role:

The Head, Technical Innovation primarily focuses on innovation execution. This includes managing the technical innovation process, working closely with the Innovation group and business partners to deliver MVPs and POCs that create opportunities for scale. Additionally, the incumbent will build and manage a technical innovation team. The successful candidate can expect to:

- Manage innovation partnerships with InsurTech and Digital technology companies
- Build and manage creation of MVPs, leveraging lean software development and agile principles
- Create a strong Innovation Analysis process, identifying key Innovation themes
- Have a deep understanding of, and advocate for, Innovation Design practices
- Deliver MVPs and POCs with Innovation group
- Build and manage Technical Innovation practice
- Support prioritization process for well-balanced Innovation Portfolio
- Support business case development for scale of MVPs and POCs
- Support Innovation culture change, focusing on practice to incentivize and engage organizational awareness and understanding
- Support organization's participation in Innovation Ecosystem, including assisting with external relationship building
- Create strong internal and external relationships among Mutual and Reinsurance Community

Your Skills and Qualifications:

- You have experience building partnership relationships with innovation players
- You've previously held a mandate to increase innovation through technology, whether through in-house builds or technology partnerships
- You know collaboration is the best way to achieve goals and KPIs



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- You're flexible in outcomes: You know that sometimes, a new product isn't the best outcome but rather, you value asking hard questions to prevent creating products that don't deliver enough value
- You're design-oriented: You understand and value the need for design, and concretely apply it to your everyday practice
- You're an incredible communicator, both inspiring action with your words and listening with genuine interest

Join Our Team!

Recognized as one of Waterloo Area's Top Employers 2022 as well as one of Canada's Greenest Employers 2022, at Farm Mutual Re we are committed to inclusion for all and cultivating belonging where everyone can be their authentic and best selves. Operating since 1959, Farm Mutual Re is a general reinsurer, sharing in the property, automobile, liability, and other risks originally accepted by insurance companies operating principally in Canada.

We're passionate about empowering and supporting our employees and business partners. Our relationships are the foundation that helps us advance the mutual insurance community. We take pride in giving back to our community and the environment. We hold ourselves accountable for the promises we make to our members, employees, and valued business partners.

Our office is in Cambridge, Ontario off the 401 in a state-of-the-art, environmentally friendly building. Our employees enjoy perks including complimentary access to an on-site gym, a variety of fitness classes and wellness sessions, a ping-pong table, and mini massages as well as the flexibility to work remotely as we embrace the modern hybrid work environment. Our culture is supportive of achieving a balanced and healthy lifestyle. In addition to a great working environment, we invest in our employees continued professional development, offer a competitive salary, employer-paid benefits, pension plan and more.

How to Apply:

Don't miss this opportunity to join our team. Visit our website and complete our [Employment Application](#).

In accordance with our company values, Farm Mutual Re is committed to creating an equitable, diverse, and inclusive work environment for all, regardless of race, colour, religion, gender, gender identity, sexual orientation, national origin, or age.

Farm Mutual Re is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation to participate in our recruitment process, we will support you by considering your individual accessibility needs.