

Intermediate Commercial Lines Underwriter

Caradoc Townsend Mutual Insurance Company is seeking an experienced Commercial Lines Underwriter to work remotely or hybrid in one of our offices (Waterford, ON and/or Komoka, ON)

We realize that your work life is not just about performing a job: it is about work/life balance and being part of an organization that allows you to grow and reach your full potential. We strive to deliver genuine personal service, dedicated to understanding needs and finding the best solution for all. Our Underwriting Team is continuously looking for ways to help our agents and broker partners grow and serve their clients better. We are a mutual...we are owned by our customers. Their needs will be your highest priority.

What you're good at:

- Reviewing new and existing risks, securing additional information as necessary and deciding on appropriate course of action.
- Negotiating the terms and conditions of risk acceptance with brokers and agents.
- Ability to problem solve and be confident in your decisions.
- Building and maintaining positive and strong working relationships.
- Making recommendations relevant to changes and/or also participating in developing underwriting policies, procedures and products.
- Acting as a strategic partner and mentor to agents, brokers and underwriters by answering questions and assisting with/conducting training.
- Working collaboratively with all departments
- Participating in self-development activities to improve or further develop knowledge of underwriting and business related subjects
- Demonstrated ability to handle multiple priorities, work independently with guidelines and show initiative
- Being curious and asking questions to lead to finding ways to do things better

What you have:

- 3+ years of commercial lines underwriting experience.
- Farm experience and knowledge of the Mutual Insurance community is an asset.
- Commercial auto experience an asset.
- Understanding of facultative reinsurance an asset.
- Excellent communication skills both written and verbal.
- Stellar organization and strong time management skills.

- Great attention to detail.
- Consistent accountability and leadership capabilities.
- The ability to adapt to an ever changing environment.
- The desire to be an integral part of shaping the underwriting culture.
- Your CIP and/or CRM designation or working towards it.
- A vehicle and a valid driver's license as some travel may be required.

What we have:

- Wellness program, paid health/dental benefits, employee assistance plan, health spending account
- Flexible working arrangements, excellent paid vacation and personal days
- Competitive salary, pension plan with generous employer contributions, anniversary and profit bonuses
- Education reimbursement, paid training opportunities and bonuses for approved courses
- Opportunities to give back to the community, including donation matching and time off to volunteer

Interested candidates should submit a resume and cover letter detailing your qualifications and experience in confidence by November 28, 2022 to:

Caradoc Townsend Mutual Insurance Company
Box 1030, 780 Old Highway 24, Waterford ON N0E 1Y0
Attention: Tracey McGrory, Manager of Underwriting Services
Via email: tmcgrory@ctmins.ca